

# North East Coaching Collective

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## Stephanie Cole



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### Coaching style

I know how important it is to have time to think about your work to make change happen for yourself, for your organisation or team and for your community or region. Coaching gives you that time to think. My coaching style is collaborative, a partnership of equals, based on trust and openness, with us both working towards you being who you want to be and achieving what you want to achieve.

### Key skills

My key skills include leadership and people development; governance, capacity building and organisation development; communications; networking, relationship-building, collaboration; action learning and coaching; community building and engagement.

### Career background

I have over 20 years' experience of working and volunteering in the voluntary and community sector specialising in governance, capacity building and organisation development. My approach is value-led, asset-based, collaborative and friendly, helping voluntary and community organisations, charities and social enterprises to be more effective, sustainable and resilient. I'm a qualified coach and hold the *ILM Level 5 Certificate in coaching and mentoring*.

I'm currently co-founder and co-director of Yes We Can Community CIC, a social enterprise developing social change leadership in the north east; and co-lead of North East Together: the network for social change leadership. I'm vice-chair of Scotswood Natural Community Garden (trustee from 2015; vice-chair from 2018). Scotswood Garden works with nature to create a great place for people and wildlife to enjoy. I'm also a RSA Fellow and SSE StartUp Fellow.

My previous roles include founder of Sharing Learning Doing, a social enterprise helping people and organisations do good things in their communities; and member of senior management team at Newcastle CVS (now Connected Voice) and development officer at North Tyneside VODA, in both roles working to build the capacity of charities, voluntary organisations and social enterprises in the north east. I was also chair and founding trustee of Northern Creative Solutions (2014-2021), the charity, now closed, that set up and ran Broadacre House and Good Space.